



**Walter D. Conwell, MD, MBA**

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**Current Academic Positions**

Chief Diversity and Inclusion Officer, MSM	7/2021-Present
Sr Associate Dean for Faculty Affairs and Development, MSM	11/2021-Present

**Education**

Florida Agricultural and Mechanical University, Tallahassee, FL BS- Biology/Pre-Medicine	1999-2003
University of Chicago Pritzker School of Medicine, Chicago, IL MD	2003-2007
University of Colorado Business School, Denver, CO MBA- Healthcare Administration	2014-2016

**Graduate Training**

Internal Medicine Intern and Resident, University of Chicago	7/2007-6/2010
Internal Medicine Chief Resident, University of Chicago	7/2010-6/2011
Clinical Fellow Pulmonary and Critical Care, University of Colorado	7/2011-6/2014
Research Fellow Department of Endocrinology, University of Colorado	7/2014- 6/2015
Admin Fellow, Office of Diversity and Inclusion, University of Colorado	7/2014-6/2016
Clinical Fellow Sleep Medicine, University of Colorado	7/2015-6/2016

**Clinical Positions**

CPMG Associate Physician Pulmonary, Critical Care, and Sleep Medicine	7/2016- 9/2019
SCPMG Associate Physician Pulmonary, Critical Care, and Sleep Medicine	9/2019- 1/2020
SCPMG Per Diem Physician, Critical Care	1/2020- 10/2021
Grady Hospital Critical Care Physician	5/2023-

**Clinical Leadership Positions**

Director of Sleep Medicine and Outpatient Sleep Diagnostics, CPMG	11/2017- 5/2018
Physician Director of Diversity, Equity, and Inclusion, CPMG	11/2017- 5/2018
Sleep Center Medical Director, MSM	12/2021- Present

**Clinical Committee Service**

Regional Representative, Permanente Federation EID Workgroup	1/2019- 7/2021
Member, Kaiser Permanente Regional Blood Management Committee	6/2020- 7/2021
MedScape, Health Equity Steering Committee	6/2022- Present
Medical Consultant for Jehovah's Witness Hospital Liaison Committee	1/2015- Present

**Certification, Licensure, and Credentials**

ABIM certified in Internal Medicine	2010
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ABIM certified in Pulmonary Disease	2014
ABIM certified in Sleep Medicine	2017
ABIM certified in Critical Care	2018
University of San Diego Center for Restorative Justice Certification	2021
HBCU Executive Leadership Institute Board Governance Micro-Credential	2022

**Academic Activities: Appointments and Roles**

**Academic Educational Roles**

Volunteer Lecturer, University of Colorado SOM	3/2015-09/2017
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**Academic Appointments**

Volunteer Clinical Instructor, University of Colorado SOM	10/2017-10/2018
Assistant Professor, Department of Clinical Science, KPSOM	6/2018- 7/2021
Associate Professor, Department of Medicine, MSM	7/2021- Present

**Academic Leadership and Administration**

Interim Associate Dean for Admissions, KPSOM	6/2018- 12/2018
Associate Dean for Equity, Inclusion, and Diversity, KPSOM	6/2018- 7/2021
Chief Diversity and Inclusion Officer, MSM	7/2021- Present
Sr Associate Dean for Faculty Affairs and Development, MSM	11/2021-Present
Sr Fellow, Satcher Health Leadership Institute, MSM	1/2022- Present

**Academic Committee Service**

Member, Admissions Committee, University of Chicago Pritzker SOM	6/2006- 8/2009
Resident Rep, IM Diversity Committee, University of Chicago Med Center	6/2007- 5/2011
Member, Scholarship Committee, University of Colorado SOM	4/2014- 3/2015
Regional Rep, EID Advisory Committee, KPSOM	1/2017- 6/2018
ex officio Member, Admissions Committee, KPSOM	9/2019- 7/2021
ex officio Member, Curriculum and Education Policy Committee, KPSOM	12/2020- 7/2021
ex officio Member, Student Progress and Promotion Committee, KPSOM	1/2021- 7/2021
ex officio Member, EID Curriculum workgroup, KPSOM	1/2019- 7/2021
Member, Executive Leadership Team, MSM	7/2021- Present
Member, Leadership Council, MSM	7/2021- Present
ex officio Member, Faculty Appointments and Promotions Committee, MSM	11/2021- Present
ex officio Member, Faculty Compensation Committee, MSM	11/2021- Present
Member, Strategic Planning Steering Committee, MSM	9/2022- Present
Co-Lead, Strategic Planning Human Capital Workgroup, MSM	9/2022- Present
Member, Campus Master Plan Steering Committee, MSM	10/2022- Present
Member, Biomedical Research Institutional Review Board	2023

**Search Committee Service**

Committee Chair, Chair of Department of Clinical Science, KPSOM	8/2018
Member, Associate Dean for Admissions, KPSOM	9/2018
Member, Small Group Facilitator faculty search, KPSOM	4/2019
Member, Clerkship Director faculty search, KPSOM	6/2019
Member, Admissions Process faculty search, KPSOM	7/2019
Member, REACH Coach faculty search, KPSOM	3/2020



Member, Doctoring faculty search, KPSOM	3/2020
Member, Faculty Director of Simulation, KPSOM	3/2020
Member, Longitudinal Integrated Clerkship Preceptor search, KPSOM	3/2020
Member, Student Affairs Coordinator	5/2020
Member, Health and Wellbeing Program Manager, KPSOM	6/2020
Member, REACH Coach Course Director, KPSOM	8/2020
Member, Senior Associate Dean for Research & Scholarship, KPSOM	10/2020
Member, Director of Faculty Affairs	11/2020
Member, Assistant Dean for Community Engagement, KPSOM	11/2020
Member, Chair of Surgery search, MSM	4/2022
Member, Chief Medical Officer search, MSM	3/2022
<b>Teaching in Programs and Courses for Medical and Graduate Students</b>	
Guest Lecturer: Cardiovascular, Pulmonary, and Renal Block University of Colorado SOM 200 students, 1 hour per year	2015-2017
Guest Lecturer: Obesity and Cardiovascular Disease University of Colorado Denver Graduate Program 15 students, 1 hour per year	2016-2017
Equity, Inclusion and Diversity Thread Lead KPSOM 50 students, 11 hours per year	2020
Co-Course Director: Leadership in Healthcare Morehouse School of Medicine, MSHI Program 20 students, 8 hours per year	2022
Co-Course Director: Human Values 2 Morehouse School of Medicine, MD 2 Program 125 students, 8 hours per year	2022
Co-Course Director: Ethics in Clinical Research Morehouse School of Medicine 4 students, 12 hours per year	2023
Co-Course Director: Leadership in Healthcare Morehouse School of Medicine DHA Program 20 students, 8 hours per year	2023
Lecturer: Chest Radiology Morehouse School of Medicine, Physician Assistant Program 30 students, 4 hours per year	2022
Lecturer: Pulmonary Function Testing Morehouse School of Medicine, Physician Assistant Program	2022

30 students, 4 hours per year

Lecturer: Procedure Skills  
Morehouse School of Medicine, Physician Assistant Program  
30 students, 4 hours per year

2022

**Delivery of Recurring Workshops for Faculty and Staff**

Mitigating Individual Cognitive Bias, KPSOM	6/2018- 7/2021
Mitigating Systemic Bias in Selection, KPSOM	6/2018- 7/2021
Mitigating Systemic Bias in Curriculum Development, KPSOM	6/2018- 7/2021
Mitigating Systemic Bias in Learner Assessment, KPSOM	6/2018- 7/2021
Mitigating Microaggressions and Active Bystander Training, KPSOM	6/2018- 7/2021
Mitigating Imposter Syndrome and Stereotype Threat, KPSOM	6/2018- 7/2021
Addressing Mistreatment in the Learning Environment, KPSOM	7/2020- 7/2021
Managing Challenges in the Learning Environment, KPSOM	7/2020- 7/2021
Mitigating Individual Cognitive Bias, MSM	7/2021- Present
Mitigating Systemic Bias in Selection, MSM	7/2021- Present
Mitigating Systemic Bias in Curriculum Development, MSM	7/2021- Present
Mitigating Systemic Bias in Learner Assessment, MSM	7/2021- Present
Mitigating Microaggressions and Active Bystander Training, MSM	7/2021- Present
Mitigating Imposter Syndrome and Stereotype Threat, MSM	7/2021- Present
Fostering an Inclusive Learning Environment, MSM	7/2021- Present
Fostering Cultural Humility in Healthcare, MSM	7/2021- Present

**Delivery of Recurring Educational Activities for Undergraduate Students**

Holistic Review presentation for Pre-Health Students, KPSOM	6/2018- 7/2021
Personal Statement Writing workshop for Pre-Health Students, KPSOM	1/2020- 7/2021
Imposter Syndrome presentation for Pre-Health Students, KPSOM	1/2020- 7/2021
Storytelling in the Med School Application Process presentation, MSM	7/2021- Present
Personal Statement Writing workshop for Pre-Health Students, MSM	7/2021- Present
Imposter Syndrome presentation for Pre-Health Students, MSM	7/2021- Present

**Clinical Teaching and Supervision**

Resident Supervision, Saint Joseph Hospital, Denver, CO	2016- 2019
Resident Supervision, Fontana Medical Center ICU, Fontana, CA	2020-2021

**Student Mentoring- i.e. Ongoing meetings with student to provide longitudinal guidance**

Ambre Flowers	Spelman University	2020- 2021
Makeen A. Yasar	Loyola Marymount	2019- 2021
Prince Boadi	Duke School of Medicine	2019- 2021
Kelly Butler	UC Irvine SOM	2019- 2021
Rebekah Rogers	Charles Drew/UCLA SOM	2020- 2021

**Resident and Fellow Mentoring- i.e. Ongoing meetings with resident to provide longitudinal guidance**

Diamond Odell	Morehouse School of Medicine	2020- 2021
Jeala Barnett	Morehouse School of Medicine	2020- 2021
Michelle Sobremonte-King	University of Colorado Hospital	2017-2019



**Faculty Mentoring- i.e. Ongoing meetings with faculty member to provide longitudinal guidance**

Tina Suneja	Department of Clinical Science, KPSOM	2019- 2021
David Bronstein	Department of Clinical Science, KPSOM	2019- 2021
Amber Burnette	Department of Clinical Science, KPSOM	2019- 2021
Maria Carrasco	Department of Clinical Science, KPSOM	2019- 2021
Consuelo B Casillas	Department of Clinical Science, KPSOM	2019- 2021
Resa Caivano	Department of Health System Science, KPSOM	2019- 2021
Gabriel Lopez	Department of Clinical Science, KPSOM	2019- 2021
Lisa Montes	Department of Clinical Science, KPSOM	2019- Present
Sharon Okonkwo-Holmes	Department of Clinical Science, KPSOM	2019- 2021
Aide Perez	Department of Clinical Science, KPSOM	2019- 2021
Michelle Quiogue	Department of Clinical Science, KPSOM	2019- 2021
Juan Guerra	Department of Clinical Science, KPSOM	2019- 2021
Emile Pinera	Department of Clinical Science, KPSOM	2019- 2021
Chileshe Price	Department of Clinical Science, KPSOM	2019- Present
Isabel Chen	Department of Health System Science, KPSOM	2019- 2021
Christine Charaf	Department of Medicine, MSM	2023- Present
Christina Muhammad	Department of CPH, MSM	2022- Present
Adrienne Bratcher	Department of Medical Education, MSM	2023- Present

**Professional Development, Awards, and Professional Organization Membership and Service**

**Professional Development**

MERITS Fellowship in Medical Education, University of Chicago	2010-2011
Medicine and Management, Colorado Permanente Medical Group	2017-2018
HBCU Executive Leadership Institute, Clark Atlanta University	2022

**Professional Memberships**

American Thoracic Society (ATS)	2013- Present
American Academy of Sleep Medicine (AASM)	2015- Present
Association of American Medical Colleges (AAMC)	2019- Present

**Professional Association Leadership Positions or Committee Service**

Education Committee Sleep Core Co-Chair, ATS	7/2016- 6/2018
Designated Institutional Rep, Group on Diversity and Inclusion, AAMC	5/2019- Present
Diversity Affairs Institutional Rep, Group on Student Affairs, AAMC	5/2019- Present
Action Plan 1: Strengthen Medical Education Working Group, AAMC	4/2022- Present
Faculty Leader/DEI Consultant, WASC Senior College and University Commission	3/2022- Present

**Professional Honors and Awards**

**Florida A&M University**

Distinguished Scholars Award Recipient	1999
Award to Biology Sophomore with Highest GPA	2001
Award to Biology Junior with Highest GPA	2002
FAMU Inducted into National Dean's List	2002
FAMU Deans List	1999-2003
FAMU Award to Biology Senior with Highest GPA	2003
FAMU Award for Outstanding Leadership	2003
Summa Cum Laude	2003

### **University of Chicago Medical Center/Pritzker School of Medicine**

Pritzker Merit Scholarship Award	2003
Peter V. Westhaysen Award	2003, 2004
AMA Foundation Minority Scholars Award	2004
Dr. Charles E. Gavin Foundation Scholarship	2005
Lew Wallace High School Alumni Award	2006
Alpha Omega Alpha Honor Society	2007
AOA Medical Student Service Project Award	2007
Inducted to Gold Humanism Honor Society	2007
Gold Humanism Award for Humanism in Medicine	2007
Campus Life and Leadership Award	2007
Pritzker Leadership Award	2007
Graduation with Honors	2007
Hilger Perry Jenkins Award for Teaching	2010, 2011
Favorite Faculty Award	2011

### **University of Colorado Hospital**

Fellow of the Year Award	2012
Graduate Chapter Gold Humanism Honor Society	2013

### **Colorado Permanente Medical Group**

5280 Denver Top Doc	2018
Top 100 "Art of Medicine"/Patient Satisfaction scores	2018

### **Morehouse school of Medicine**

<a href="#">Top 100 Diversity Officers in Healthcare</a>	2022
Invitation to serve as GEBS 2022 Winter Commencement Marshall	2022

### **Community Activities**

#### **Community-Based Presentations**

1. Michelle Burroughs, MPH; Akilah Weber, MD; Nana Afoh-Manin, MD, MPH; Walter Conwell, MD, MBA. STOP COVID-19 In the Black Community, Southern California Black Community. Riverside, CA, February 12, 2021.
2. Walter Conwell, MD, MBA. The Role of HBCUs in Black Health and Wellness. Southern Company Gas, Atlanta, GA, February 9, 2022
3. Walter Conwell, MD, MBA. Fostering Cultural Humility, Statewide Network Among Partners for Parents and Caregivers Symposium. Stone Mountain, GA, November 2, 2022



4. Healthcare Workforce Pathways, [Health Equity in Action Summit](#), Atlanta, GA October 22, 2022

### **Community-Based Mentorship**

1. Pathway/Pipeline Program Engagement, Undergraduate Pre-health Program (UPP) Aurora, CO 2018-2021
2. Pathway/Pipeline Program Engagement, Mi Mentor Medical School Ready Series (MSR) Los Angeles County, GA 2019-2021
3. Pathway/Pipeline Program Engagement, Undergraduate Health Science Academy (UHSA) Atlanta, GA 2019-2021
4. Pathway/Pipeline Program Engagement, Health Career Connections (HCC) Atlanta, GA 2019-2021
5. Pathway/Pipeline Program Engagement, Hollywood STEM Academy Los Angeles County, GA 2020-2021

### **Community Board Support**

- Morehouse School of Medicine Prevention Research Center Community Coalition Board DEI consultant 2022-2023

### **Grants**

Source of Support: Deloitte Health Equity Institute  
Title of Project: MSM x Deloitte: Health Equity PACT  
Date of Reward Period: 4/2022- Present  
Amount of Award: \$2,100,000  
Role in Project: Co-Primary Investigator

### **Peer Reviewer**

JAMA Network Open, 2022, 2 publications

### **Invited Academic Presentations**

#### **Local**

1. Kaiser Permanente Baldwin Park Medical Center. Creating an Inclusive Work Environment. 6/2019 (workshop)
2. Kaiser Permanente Antelope Valley Medical Center. Mitigating Bias in the Work Environment. 12/2019 (workshop)
3. Kaiser Permanente Orange County Medical Center. Mitigating Bias in the Clinical Environment. 10/2020 (workshop)
4. Dr Daniel Blumenthal Public Health Symposium and Lecturship. Fostering Cultural Humility. 4/2022
5. Morehouse Healthcare Retreat Keynote Address. Cultural Humility in Healthcare. 6/2022
6. Surgery Grand Rounds. Cultural Humility In Healthcare. 8/2022
7. James Reed Lectureship. Fostering a Positive Learning Environment. 11/2022

#### **Regional**

1. Kaiser Permanente East Bay Medical Center. Mitigating Racial Bias. 7/2020 (workshop)
2. Kaiser Permanente Colorado Region. Mitigating Bias in the Work Environment. 7/2020 (workshop)

3. Western Occupational and Environmental Medicine Association Diversity and Inclusion Task Force. Equity, Inclusion, and Diversity Strategic Planning. 10/2020 (oral)
4. California Consortium for the Assessment of Clinical Competence. Mitigating Bias in Standardized Patient Encounters. 2/2021 (workshop)

### **National**

1. Congressional Black Caucus Spring Health Braintrust Meeting. Panel discussion on Respiratory Concerns in the African American Community. 4/2015 (oral presentation and panel discussion)
2. University of Chicago Bowman Society. Population Health Management in Sleep Medicine: Lessons from the Kaiser Permanente System. 1/2017 (oral)
3. National Medical Association Conference. Pediatric OSA: A Medical Perspective. 8/2018 (oral)
4. Student National Medical Association, National Leadership Institute. Mitigating Imposter Syndrome. 1/2020 (workshop)
5. Student National Medical Association, Annual Medical Education Conference. Managing Stereotype Threat and Imposter Syndrome in the Learning Environment. 4/2020 (workshop)
6. American Association of Medical Colleges, Group on Faculty Affairs, Microaggressions Learning Community. Mitigating Microaggressions in the Work and Learning Community. 9/2020 (oral)
7. National Diversity Conference. Mitigating Imposter Syndrome and Stereotype Threat. 10/2020 (oral)
8. NYU Langone Health Disparities Symposium: Infusing Equity into Institutions through Pipeline Programs. 10/2021 (panel discussion)
9. AAMC Lead Learn Serve. Advancing Diversity, Equity, & Inclusion Through URM Faculty Promotion. 11/2022 (workshop)
10. University of Washington Department of Medicine Grand Rounds. The History and Future of Black Physicians in Medicine. 06/2023 (oral)

### **Other Academic Presentations, Posters, and Abstracts**

#### **Local**

1. Summer Research Program Symposium, The Effects of Nitric Oxide on the Polymerization of Hbs. 8/2003 (oral)
2. Senior Scientific Research Symposium, The Physiologic Complications of Obesity. 5/2007 (oral)

#### **National**

1. Digestive Disease Week, Medical Weight Management Is An Effective Therapy for Class III Obesity. 5/2007 (poster)
2. North American Association for the Study of Obesity (NAASO) Annual Meeting. The Prevalence of Obstructive Sleep Apnea in patients with Class III Obesity. 10/2007 (poster)
3. Society of General Internal Medicine Midwest Regional Meeting. Internal Medicine Residents' Knowledge of Asthma Management, Respiratory Inhaler Technique and Asthma Health Policy 10/2009 (poster)
4. American Thoracic Society International Conference, Adherence with CPAP therapy is not reduced in REM-related OSA compared to non-REM related OSA. 5/2010 (poster)
5. American Thoracic Society International Conference. Prevalence of REM-related OSA is dependent on how it is defined: A cross-sectional analysis of a large clinical population. 5/2010 (poster)

### **Scholarship – Peer-Reviewed Published Research**



1. Valerie G. Press, MD, MPH; Amber T. Pincavage, MD; Andrea A. Pappalardo, MD; Dustyn C. Baker, MD, MPH; **Walter D. Conwell, MD**; Julie C. Cohen, MD; Flavia L. Hoyte, MD; Mary E. Johnson, AM; Meryl H. Prochaska, BA; Monica B. Vela, MD; Vineet M. Arora, MD, MAPP.: The Chicago Breathe Project: A Regional Approach to Improving Education on Asthma Inhalers for Resident Physicians and Minority Patients *J Natl Med Assoc.* (2010) vol. 102 pp. 48–55
2. Valerie G. Press, MD, MPH, Andrea A. Pappalardo, MD, **Walter D. Conwell, MD**, Amber T. Pincavage, MD, Meryl H. Prochaska, BA Morgen Alexander-Young, MPH, Vineet M. Arora, MD, MAPP. Interventions to Improve Outcomes for Minority Adults with Asthma: A Systematic Review. *J Gen Intern Med* (2012) vol. 27 (8) pp. 1001-1015
3. **Walter D. Conwell, MD**; Bhakti Patel, M.D.; Diana Doeing, M.D.; Sushmita Pamidi, M.D.; Farbod Ghods, M.D.; Kristen Knutson, PhD; Babak Mokhlesi, M.D., M.Sc. Prevalence, clinical features, and CPAP adherence in REM-related sleep-disordered breathing: a cross-sectional analysis of a large clinical population. *Sleep Breath* (2012) vol. 16 (2) pp. 519-26
4. **Walter D. Conwell, MD**; Teofilo Lee-Chiong. Sleep Apnea, Chronic Sleep Restriction, and Inflammation: Perioperative Implications. *Sleep Med Clin* (2013) vol. 8 (1) pp. 11-21
5. **Walter D. Conwell, MD**; S. Andrew Joesphson, MD; Howard Lee, MD; Sanjay Saint, MD, William J. Janssen, MD. Weak in the Knees: *NEJM* (2013) vol. 369 (5) pp. 459-64
6. **Walter D. Conwell, MD**; Shelia Tsai. Managing Comorbid Illness in Obstructive Sleep Apnea- What Can We Learn from Other Diseases: *Sleep Med Clin* (2016) vol. 11 pp. 313-21
7. Shazia Jamil, MD; **Walter D. Conwell, MD**; et al. ATS Core Curriculum 2017: Part I. Adult Sleep Medicine. *Ann Am Thorac Soc* (2017) vol 14 (Supplement\_2) S150-S164
8. Burton N. Melius, PhD, **Walter D. Conwell, MD, MBA**. Impact of Telehealth on Health Economics. *Sleep Medicine Clinics.* *Sleep Med Clin* 15 (2020) 441–447
9. Mark A. Schuster, MD, PhD, **Walter D. Conwell, MD, MBA**, Maureen T. Connelly, MD, MPH, and Holly J. Humphrey, MD. Building Equity, Inclusion, and Diversity into the Fabric of a New Medical School: Early Experiences of the Kaiser Permanente Bernard J. Tyson School of Medicine. *Acad Med.* (2020) vol. 95 (12S) S66-S70

**Scholarship – Educational/Technological Development and Innovations**

**Curricula and Educational Materials**

1. **Conwell W.** *NEJM Knowledge+* 2013  
University of Colorado School of Medicine, Aurora, CO  
Authored 21 questions in Pulmonary, Critical Care, and Sleep Medicine for comprehensive lifelong learning product from NEJM Group
2. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on awareness of the values, power, and privilege associated with social identity.
3. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on cognitive bias mitigation
4. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on stereotype threat mitigation.
5. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA

Developed course materials for an interactive session focused on mitigating microaggressions through active bystandership.

6. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on personality trait adaptability.
7. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on social motivation adaptability.
8. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on critical pedagogy.
9. **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on the history of race and racism in medicine and science.
10. Chen I., **Conwell W.** Course material development 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Developed course materials for an interactive session focused on structural competency
11. **Conwell W.** Course material development 2022  
Morehouse School of Medicine, Atlanta, CA  
Developed course materials for 8 week leadership in healthcare course

### **Pedagogical Innovations**

1. **Conwell W.**, Lawson N. Educational assessment innovation 2020  
Kaiser Permanente Bernard J. Tyson School of Medicine, Pasadena, CA  
Development of graduation competencies and developmental milestones for longitudinal equity, inclusion, and diversity curriculum
2. **Conwell W.**, Muhammad C. DEI Virtual Reality Simulation Training Program 2022  
Morehouse School of Medicine, Atlanta, GA  
Development of VR simulation program to training faculty and learners on skills related to DEI and leadership.
3. **Conwell W.**, Muhammad C. Cultural Humility App 2022  
Morehouse School of Medicine, Atlanta, GA  
Development of a scalable, app-based program to develop workforce cultural humility across the More In Common Alliance. 2022